



Município de Sines

Quadros 1.1 a 1.1.5 - Contagem de Efectivos segundo o grupo profissional, sexo e relação jurídica de emprego

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Nomeação	M	2.00	7.00	2.00	3.00	14.00	4.00	59.00	61.00	.00	.00	152.00
	F	2.00	13.00	2.00	2.00	13.00	45.00	8.00	65.00	.00	.00	150.00
	Total	4.00	20.00	4.00	5.00	27.00	49.00	67.00	126.00	.00	.00	302.00
Contrato administrativo de provimento	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	2.00	.00	.00	.00	.00	.00	.00	.00	2.00	4.00
	Total	.00	2.00	.00	.00	.00	.00	.00	.00	.00	2.00	4.00
Contrato de trabalho a termo certo	M	.00	5.00	.00	1.00	1.00	.00	14.00	17.00	.00	.00	38.00
	F	.00	11.00	1.00	1.00	3.00	.00	6.00	28.00	.00	.00	50.00
	Total	.00	16.00	1.00	2.00	4.00	.00	20.00	45.00	.00	.00	88.00
Prestação de serviços	M	.00	2.00	.00	.00	.00	.00	.00	.00	.00	.00	2.00
	F	.00	1.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00
	Total	.00	3.00	.00	.00	.00	.00	.00	.00	.00	.00	3.00
Requisição ou destacamento	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	1.00	.00	.00	.00	.00	.00	1.00
	Total	.00	.00	.00	.00	1.00	.00	.00	.00	.00	.00	1.00
Outras situações	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Trabalho por tempo indeterminado	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Contrato de trabalho a termo resolutivo	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Contrato de trabalho a termo incerto	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Totais	M	2.00	14.00	2.00	4.00	15.00	4.00	73.00	78.00	0.00	0.00	192.00
	F	2.00	27.00	3.00	3.00	17.00	45.00	14.00	93.00	0.00	2.00	206.00
	Total	4.00	41.00	5.00	7.00	32.00	49.00	87.00	171.00	0.00	2.00	398.00



Município de Sines

Quadros 1.2 e 1.3 - Contagem de efectivos segundo o escalão etário

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Até 18 anos	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
18-24	M	.00	.00	.00	.00	1.00	.00	.00	.00	.00	.00	1.00
	F	.00	2.00	.00	.00	.00	.00	1.00	3.00	.00	.00	6.00
	Total	.00	2.00	.00	.00	1.00	.00	1.00	3.00	.00	.00	7.00
25-29	M	.00	4.00	.00	1.00	2.00	.00	2.00	1.00	.00	.00	10.00
	F	.00	4.00	1.00	.00	1.00	6.00	1.00	4.00	.00	1.00	18.00
	Total	.00	8.00	1.00	1.00	3.00	6.00	3.00	5.00	.00	1.00	28.00
30-34	M	.00	5.00	2.00	1.00	1.00	1.00	5.00	6.00	.00	.00	21.00
	F	.00	15.00	.00	1.00	1.00	1.00	3.00	5.00	.00	.00	26.00
	Total	.00	20.00	2.00	2.00	2.00	2.00	8.00	11.00	.00	.00	47.00
35-39	M	1.00	2.00	.00	.00	.00	.00	10.00	4.00	.00	.00	17.00
	F	1.00	2.00	.00	1.00	4.00	8.00	3.00	12.00	.00	.00	31.00
	Total	2.00	4.00	.00	1.00	4.00	8.00	13.00	16.00	.00	.00	48.00
40-44	M	.00	1.00	.00	.00	3.00	1.00	7.00	14.00	.00	.00	26.00
	F	.00	1.00	1.00	.00	6.00	12.00	.00	17.00	.00	.00	37.00
	Total	.00	2.00	1.00	.00	9.00	13.00	7.00	31.00	.00	.00	63.00
45-49	M	1.00	.00	.00	2.00	3.00	2.00	10.00	11.00	.00	.00	29.00
	F	.00	1.00	1.00	1.00	3.00	9.00	2.00	17.00	.00	1.00	35.00
	Total	1.00	1.00	1.00	3.00	6.00	11.00	12.00	28.00	.00	1.00	64.00
50-54	M	.00	1.00	.00	.00	4.00	.00	6.00	12.00	.00	.00	23.00
	F	1.00	2.00	.00	.00	.00	6.00	2.00	9.00	.00	.00	20.00
	Total	1.00	3.00	.00	.00	4.00	6.00	8.00	21.00	.00	.00	43.00
55-59	M	.00	.00	.00	.00	1.00	.00	15.00	9.00	.00	.00	25.00
	F	.00	.00	.00	.00	2.00	3.00	1.00	12.00	.00	.00	18.00
	Total	.00	.00	.00	.00	3.00	3.00	16.00	21.00	.00	.00	43.00
60-64	M	.00	1.00	.00	.00	.00	.00	8.00	11.00	.00	.00	20.00
	F	.00	.00	.00	.00	.00	.00	1.00	7.00	.00	.00	8.00
	Total	.00	1.00	.00	.00	.00	.00	9.00	18.00	.00	.00	28.00



Município de Sines

Quadros 1.2 e 1.3 - Contagem de efectivos segundo o escalão etário

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
65-69	M	.00	.00	.00	.00	.00	.00	10.00	10.00	.00	.00	20.00
	F	.00	.00	.00	.00	.00	.00	.00	7.00	.00	.00	7.00
	Total	.00	.00	.00	.00	.00	.00	10.00	17.00	.00	.00	27.00
70 ou mais	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Totais	M	2.00	14.00	2.00	4.00	15.00	4.00	73.00	78.00	0.00	0.00	192.00
	F	2.00	27.00	3.00	3.00	17.00	45.00	14.00	93.00	0.00	2.00	206.00
	Total	4.00	41.00	5.00	7.00	32.00	49.00	87.00	171.00	0.00	2.00	398.00



Município de Sines
Quadros 6.1 e 6.2 - Relações Profissionais

Tipo de Relação	Número
Trabalhadores Sindicalizados	231.00
Elementos Pertencentes a Comissões de Trabalhadores	.00
Total de Votantes para Comissões de Trabalhadores	.00
Comissão de Higiene	3.00
Segurança	.00



Município de Sines

Quadro 5.12 - Encargos com outras modalidades de apoio social

Encargos com Pessoal	Valor (€)
Grupos Desportivos/Casa de Pessoal	.00
Refeitórios	.00
Infantários	.00
Colónias de Férias	.00
Apoio a Estudos	.00
Adiantamentos e empréstimos	.00
Outras Prestações de Acção Social Complementar	.00
TOTAL	.00



Município de Sines

Quadro: Quadros 5.1 a 5.11 - Encargos com prestações sociais

Encargos com Pessoal	Valor
Abono de Família	48,555.86
Abono complementar a criação/jovens deficientes	.00
Subsidio de educação especial	.00
Subsídio mensal vitalício	.00
Subsídio de funeral	.00
Subsídio de refeição	305,553.75
Subsídio de acção social complementar	.00
Subsídio por morte	13,212.16
Outras prestações sociais	.00
Total:	367,321.77



Município de Sines

Quadro: Quadro 4.4 - Valor global gasto em formação durante o ano

Tipo de Formação	Valor
Acções internas	.00
Acções externas	8,219.58
Total:	8,219.58



Município de Sines

Quadro 4.3 - Participação em acções de formação (tempo dispendido em horas)

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Acções internas	M	.00	81.00	.00	50.00	158.00	.00	598.00	794.00	.00	.00	1,681.00
	F	.00	756.00	105.00	136.00	196.00	973.00	98.00	644.00	.00	29.00	2,937.00
	Total	.00	837.00	105.00	186.00	354.00	973.00	696.00	1,438.00	.00	29.00	4,618.00
Acções externas	M	.00	175.00	70.00	28.00	56.00	77.00	.00	.00	.00	.00	406.00
	F	.00	529.00	.00	7.00	28.00	350.00	.00	63.00	.00	14.00	991.00
	Total	.00	704.00	70.00	35.00	84.00	427.00	.00	63.00	.00	14.00	1,397.00
Totais	M	0.00	256.00	70.00	78.00	214.00	77.00	598.00	794.00	0.00	0.00	2,087.00
	F	0.00	1,285.00	105.00	143.00	224.00	1,323.00	98.00	707.00	0.00	43.00	3,928.00
	Total	0.00	1,541.00	175.00	221.00	438.00	1,400.00	696.00	1,501.00	0.00	43.00	6,015.00



Município de Sines

Quadro 4.2 - Participação em ações de formação realizadas durante o ano (número)

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Ações internas	M	.00	6.00	.00	2.00	9.00	3.00	43.00	40.00	.00	.00	103.00
	F	.00	30.00	3.00	6.00	7.00	49.00	7.00	33.00	.00	2.00	137.00
	Total	.00	36.00	3.00	8.00	16.00	52.00	50.00	73.00	.00	2.00	240.00
Ações externas	M	.00	11.00	1.00	1.00	4.00	1.00	.00	.00	.00	.00	18.00
	F	.00	32.00	.00	1.00	.00	9.00	.00	2.00	.00	2.00	46.00
	Total	.00	43.00	1.00	2.00	4.00	10.00	.00	2.00	.00	2.00	64.00
Totais	M	0.00	17.00	1.00	3.00	13.00	4.00	43.00	40.00	0.00	0.00	121.00
	F	0.00	62.00	3.00	7.00	7.00	58.00	7.00	35.00	0.00	4.00	183.00
	Total	0.00	79.00	4.00	10.00	20.00	62.00	50.00	75.00	0.00	4.00	304.00



Município de Sines

Quadro 4.1 - Contagem das acções de formação realizadas durante o ano

	Menos de 30 horas	30-59	60-119	Com 120 horas ou mais	Total
Acções internas	10.00	6.00	.00	.00	16.00
Acções externas	37.00	6.00	1.00	.00	44.00
Totais	47.00	12.00	1.00	0.00	60.00



Município de Sines

Quadros 3.4 a 3.7 - Contagem de Actividades de Higiene e Segurança no Trabalho

Tipo de Actividade	Número de Casos	Valor (€)
Intervenções das Comissões de Higiene e Segurança (3.4)		
Reuniões Anuais de Higiene e Segurança	1.00	
Visitas aos Locais de Trabalho	.00	
Consequência da Actividade (3.5)		
Reclassificados	.00	
Recolocados	.00	
Ações de Formação de Sensibilização em HST (3.6)		
Em Matéria de Segurança	3.00	
Pessoas Abrangidas por essa Actividade	35.00	
Custos com as Actividades (3.7)		
Encargos com a Estrutura de HST		.00
Equipamentos de Protecção		13,151.78
Formação em Prevenção de Riscos		.00
Outros Custos com Medidas de HST		.00
TOTAL	39.00	13,151.78



Município de Sines

Quadro 3.3 - Actividades de Medicina do Trabalho ocorridas durante o ano

Tipo de Actividade	Número de Casos	Valor (€)
Exames Médicos Efectuados		
Exames de Admissão	20.00	.00
Exames Periódicos	206.00	.00
Exames Ocasionais e Complementares	10.00	.00
Exames de Cessação de Funções	.00	.00
TOTAL	236.00	.00
Despesas com Medicina do Trabalho		19,963.92
Visitas aos postos de trabalho	.00	
DESPESA TOTAL	236.00	19,963.92



Município de Sines

Quadro 3.2 - Contagem das situações de doença profissional registadas durante o ano

Doença Profissional	Número de Casos	Dias de Ausência
	.00	.00
TOTAL	0.00	0.00



Município de Sines

Quadro 3.1.4 a 3.1.9 - Contagem dos casos de incapacidade declarados durante o ano

Tipo de Incapacidade	Número de Casos
Incapacidade Permanente	
Incapacidade Permanente Absoluta	.00
Incapacidade Permanente Parcial	.00
Incapacidade Permanente Absoluta para o trabalho habitual	.00
Incapacidade Temporária Absoluta	15.00
Incapacidade Temporária Parcial	1.00
TOTAL	16.00



Município de Sines

Quadro 3.1.1 a 3.1.3 - Contagem do total de acidentes ocorridos em serviço durante o ano e do número de dias perdidos com baixa

Caracterização do Acidente	Sexo	Acidentes ocorridos no local de trabalho				Acidentes "in itinere"				Total
		Menos de 60 dias de baixa	60 dias ou mais de baixa	Mortais	Total Parcial	Menos de 60 dias de baixa	60 dias ou mais de baixa	Mortais	Total Parcial	
Total de Acidentes sem baixa	M			.00	.00			.00	.00	.00
	F			.00	.00			.00	.00	.00
	T			.00	.00			.00	.00	.00
Total de Acidentes com baixa	M	8.00	2.00		10.00	.00	.00		.00	10.00
	F	4.00	1.00		5.00	.00	.00		.00	5.00
	T	12.00	3.00		15.00	.00	.00		.00	15.00
Número de dias perdidos com baixa	M	76.00	241.00	.00	317.00	.00	.00	.00	.00	317.00
	F	67.00	71.00	.00	138.00	.00	.00	.00	.00	138.00
	T	143.00	312.00	.00	455.00	.00	.00	.00	.00	455.00



Município de Sines

Quadro: Quadro 2 - Total de encargos com pessoal durante o ano

Encargos com Pessoal	Valor
Remuneração base	4,161,392.78
Trabalho extraordinário	123,426.50
Trabalho normal nocturno	11,540.36
Trabalho em dias de descanso semanal complementar e feriados	431,008.54
Disponibilidade permanente	.00
Outros regimes especiais de prestação de trabalho	.00
Risco, penosidade e insalubridade	.00
Fixação na periferia	.00
Trabalho por turnos	27,478.95
Abono por falhas	10,301.79
Participação em reuniões	.00
Ajudas de custo	29,490.79
Transferência de localidade	.00
Representação	40,108.91
Secretariado	.00
Outros	14,667.20
Total:	4,849,415.82
Maior Remuneração base ilíquida	3,172.00
Menor Remuneração base ilíquida	386.00



Município de Sines

Quadro 1.20 - Contagem de horas não trabalhadas durante o ano

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Por actividade sindical	M	.00	.00	.00	.00	.00	.00	.00	7.00	.00	.00	7.00
	F	.00	.00	.00	.00	.00	.00	.00	7.00	.00	.00	7.00
	Total	.00	.00	.00	.00	.00	.00	.00	14.00	.00	.00	14.00
Por greve	M	7.00	126.00	35.00	42.00	238.00	84.00	1,064.00	1,057.00	.00	.00	2,653.00
	F	28.00	308.00	35.00	63.00	196.00	714.00	168.00	1,134.00	.00	35.00	2,681.00
	Total	35.00	434.00	70.00	105.00	434.00	798.00	1,232.00	2,191.00	.00	35.00	5,334.00
Formação	M	.00	256.00	70.00	78.00	214.00	77.00	598.00	794.00	.00	.00	2,087.00
	F	.00	1,285.00	105.00	143.00	224.00	1,323.00	98.00	707.00	.00	43.00	3,928.00
	Total	.00	1,541.00	175.00	221.00	438.00	1,400.00	696.00	1,501.00	.00	43.00	6,015.00
Totais	M	7.00	382.00	105.00	120.00	452.00	161.00	1,662.00	1,858.00	0.00	0.00	4,747.00
	F	28.00	1,593.00	140.00	206.00	420.00	2,037.00	266.00	1,848.00	0.00	78.00	6,616.00
	Total	35.00	1,975.00	245.00	326.00	872.00	2,198.00	1,928.00	3,706.00	0.00	78.00	11,363.00



Município de Sines

Quadro 1.19 - Absentismo/Férias durante o ano

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Casamento	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	11.00	.00	32.00	.00	.00	43.00
	Total	.00	.00	.00	.00	.00	11.00	.00	32.00	.00	.00	43.00
Maternidade e paternidade	M	.00	.00	15.00	.00	.00	.00	.00	.00	.00	.00	15.00
	F	.00	146.00	.00	.00	47.00	2.00	.00	12.00	.00	.00	207.00
	Total	.00	146.00	15.00	.00	47.00	2.00	.00	12.00	.00	.00	222.00
Nascimento	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Falecimento de familiar	M	.00	3.50	2.00	2.00	9.50	.00	23.00	21.00	.00	.00	61.00
	F	.00	4.50	.00	6.00	.00	23.50	1.00	40.50	.00	.00	75.50
	Total	.00	8.00	2.00	8.00	9.50	23.50	24.00	61.50	.00	.00	136.50
Doença	M	6.00	50.00	1.00	6.00	7.00	1.00	1,500.00	790.00	.00	.00	2,361.00
	F	11.00	174.00	6.00	88.00	197.00	325.00	54.00	1,265.00	.00	.00	2,120.00
	Total	17.00	224.00	7.00	94.00	204.00	326.00	1,554.00	2,055.00	.00	.00	4,481.00
Doença prolongada	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Assistência a familiares	M	.00	9.00	.00	21.00	5.00	4.00	37.00	.00	.00	.00	76.00
	F	10.00	22.50	.00	6.00	13.00	100.50	19.00	48.50	.00	.00	219.50
	Total	10.00	31.50	.00	27.00	18.00	104.50	56.00	48.50	.00	.00	295.50
Trabalhador estudante	M	.00	13.00	.00	.00	10.00	5.00	.00	3.00	.00	.00	31.00
	F	.00	7.00	.00	16.00	33.00	60.00	.00	32.00	.00	.00	148.00
	Total	.00	20.00	.00	16.00	43.00	65.00	.00	35.00	.00	.00	179.00
Por conta em período de férias	M	.00	.00	3.00	2.00	9.50	1.00	6.00	1.50	.00	.00	23.00
	F	8.00	2.50	.00	1.00	8.00	8.00	.00	33.00	.00	.00	60.50
	Total	8.00	2.50	3.00	3.00	17.50	9.00	6.00	34.50	.00	.00	83.50
Com perda de vencimento	M	.00	.00	.00	.00	1.00	.00	.00	.00	.00	.00	1.00
	F	.00	.00	.00	.00	1.00	1.00	.00	8.50	.00	.00	10.50
	Total	.00	.00	.00	.00	2.00	1.00	.00	8.50	.00	.00	11.50



Município de Sines

Quadro 1.19 - Absentismo/Férias durante o ano

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Cumprimento de pena disciplinar	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Injustificadas	M	.00	.00	.00	.00	.00	.00	2.00	15.00	.00	.00	17.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	2.00	15.00	.00	.00	17.00
Outras	M	.00	94.00	.00	.00	370.00	1.00	21.00	683.00	.00	.00	1,169.00
	F	.00	13.00	.00	5.00	13.00	13.00	2.00	50.00	.00	.00	96.00
	Total	.00	107.00	.00	5.00	383.00	14.00	23.00	733.00	.00	.00	1,265.00
Acidente de serviço	M	.00	.00	.00	70.00	.00	.00	25.00	172.00	.00	.00	267.00
	F	.00	.00	.00	.00	.00	47.00	29.00	27.00	.00	.00	103.00
	Total	.00	.00	.00	70.00	.00	47.00	54.00	199.00	.00	.00	370.00
Doença profissional	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Motivos não imputáveis ao funcionário, agente ou contratado	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Férias	M	29.00	160.50	40.00	64.50	372.50	88.50	1,870.50	1,661.00	.00	.00	4,286.50
	F	38.00	479.00	44.00	67.00	397.00	1,247.50	199.00	1,846.00	.00	8.00	4,325.50
	Total	67.00	639.50	84.00	131.50	769.50	1,336.00	2,069.50	3,507.00	.00	8.00	8,612.00
Totais	M	35.00	330.00	61.00	165.50	784.50	100.50	3,484.50	3,346.50	0.00	0.00	8,307.50
	F	67.00	848.50	50.00	189.00	709.00	1,838.50	304.00	3,394.50	0.00	8.00	7,408.50
	Total	102.00	1,178.50	111.00	354.50	1,493.50	1,939.00	3,788.50	6,741.00	0.00	8.00	15,716.00



Município de Sines

Quadro 1.18 - Contagem de horas de trabalho extraordinário, nocturno e em dias de descanso/feriados

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Extraordinário nocturno	M	.00	62.50	26.00	3.00	144.00	21.00	779.50	1,218.00	.00	.00	2,254.00
	F	.00	74.00	14.00	27.00	281.50	543.50	45.00	739.00	.00	.00	1,724.00
	Total	.00	136.50	40.00	30.00	425.50	564.50	824.50	1,957.00	.00	.00	3,978.00
Extraordinário diurno	M	.00	336.00	12.00	55.50	189.50	16.00	4,012.00	6,698.50	.00	.00	11,319.50
	F	.00	457.50	11.00	18.50	273.50	693.50	93.00	1,340.50	.00	.00	2,887.50
	Total	.00	793.50	23.00	74.00	463.00	709.50	4,105.00	8,039.00	.00	.00	14,207.00
Extraordinário compensação	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Extraordinário acréscimo de férias	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Normal nocturno	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Normal em dias de descanso	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Normal em dias de descanso complementar	M	.00	84.50	48.00	237.50	1,023.00	267.00	10,355.00	9,125.50	.00	.00	21,140.50
	F	.00	265.00	43.50	215.50	640.50	3,509.00	1,987.00	4,356.50	.00	.00	11,017.00
	Total	.00	349.50	91.50	453.00	1,663.50	3,776.00	12,342.00	13,482.00	.00	.00	32,157.50
Normal em dias de descanso semanal	M	.00	20.00	12.00	16.50	332.50	72.50	3,608.00	4,599.50	.00	.00	8,661.00
	F	.00	379.50	.00	17.50	542.00	1,072.50	180.00	3,233.00	.00	.00	5,424.50
	Total	.00	399.50	12.00	34.00	874.50	1,145.00	3,788.00	7,832.50	.00	.00	14,085.50
Trabalho em dias feriados	M	.00	8.50	.00	1.00	145.50	20.00	940.50	1,342.00	.00	.00	2,457.50
	F	.00	69.50	8.00	.00	186.00	222.50	38.00	1,057.50	.00	.00	1,581.50
	Total	.00	78.00	8.00	1.00	331.50	242.50	978.50	2,399.50	.00	.00	4,039.00
Totais	M	0.00	511.50	98.00	313.50	1,834.50	396.50	19,695.00	22,983.50	0.00	0.00	45,832.50
	F	0.00	1,245.50	76.50	278.50	1,923.50	6,041.00	2,343.00	10,726.50	0.00	0.00	22,634.50
	Total	0.00	1,757.00	174.50	592.00	3,758.00	6,437.50	22,038.00	33,710.00	0.00	0.00	68,467.00



Município de Sines

Quadro 1.17 - Contagem de efectivos segundo o tipo de horário praticado

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Rígido	M	.00	10.00	2.00	4.00	15.00	1.00	69.00	67.00	.00	.00	168.00
	F	.00	21.00	3.00	2.00	9.00	30.00	13.00	56.00	.00	.00	134.00
	Total	.00	31.00	5.00	6.00	24.00	31.00	82.00	123.00	.00	.00	302.00
Flexível	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	1.00	.00	.00	.00	.00	.00	1.00
	Total	.00	.00	.00	.00	1.00	.00	.00	.00	.00	.00	1.00
Desfasado	M	.00	1.00	.00	.00	.00	.00	.00	1.00	.00	.00	2.00
	F	.00	2.00	.00	.00	6.00	.00	.00	6.00	.00	.00	14.00
	Total	.00	3.00	.00	.00	6.00	.00	.00	7.00	.00	.00	16.00
Jornada contínua	M	.00	.00	.00	.00	.00	.00	.00	6.00	.00	.00	6.00
	F	.00	.00	.00	.00	.00	1.00	1.00	25.00	.00	.00	27.00
	Total	.00	.00	.00	.00	.00	1.00	1.00	31.00	.00	.00	33.00
Turnos	M	.00	.00	.00	.00	.00	.00	4.00	3.00	.00	.00	7.00
	F	.00	.00	.00	.00	.00	.00	.00	1.00	.00	.00	1.00
	Total	.00	.00	.00	.00	.00	.00	4.00	4.00	.00	.00	8.00
Trabalhador estudante	M	.00	.00	.00	.00	.00	1.00	.00	1.00	.00	.00	2.00
	F	.00	2.00	.00	1.00	1.00	3.00	.00	4.00	.00	.00	11.00
	Total	.00	2.00	.00	1.00	1.00	4.00	.00	5.00	.00	.00	13.00
Assistência a dependentes	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Tempo parcial	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	1.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00
	Total	.00	1.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00
Isenção	M	2.00	3.00	.00	.00	.00	2.00	.00	.00	.00	.00	7.00
	F	2.00	1.00	.00	.00	.00	11.00	.00	1.00	.00	2.00	17.00
	Total	4.00	4.00	.00	.00	.00	13.00	.00	1.00	.00	2.00	24.00
Semana de quatro dias	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00



Município de Sines

Quadro 1.17 - Contagem de efectivos segundo o tipo de horário praticado

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Não sujeição a horário de trabalho	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Totais	M	2.00	14.00	2.00	4.00	15.00	4.00	73.00	78.00	0.00	0.00	192.00
	F	2.00	27.00	3.00	3.00	17.00	45.00	14.00	93.00	0.00	2.00	206.00
	Total	4.00	41.00	5.00	7.00	32.00	49.00	87.00	171.00	0.00	2.00	398.00



Município de Sines

Quadros 1.15 a 1.16 - Contagem de alterações de situação

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Promoção	M	.00	2.00	1.00	.00	4.00	.00	.00	.00	.00	.00	7.00
	F	.00	6.00	.00	.00	2.00	1.00	.00	.00	.00	.00	9.00
	Total	.00	8.00	1.00	.00	6.00	1.00	.00	.00	.00	.00	16.00
Promoção por mérito excepcional	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Progressões	M	.00	1.00	.00	1.00	2.00	.00	11.00	7.00	.00	.00	22.00
	F	.00	6.00	.00	.00	.00	4.00	2.00	15.00	.00	.00	27.00
	Total	.00	7.00	.00	1.00	2.00	4.00	13.00	22.00	.00	.00	49.00
Reconversões	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Reclassificações	M	.00	.00	1.00	.00	.00	.00	1.00	.00	.00	.00	2.00
	F	.00	1.00	.00	.00	.00	4.00	.00	.00	.00	.00	5.00
	Total	.00	1.00	1.00	.00	.00	4.00	1.00	.00	.00	.00	7.00
Totais	M	0.00	3.00	2.00	1.00	6.00	0.00	12.00	7.00	0.00	0.00	31.00
	F	0.00	13.00	0.00	0.00	2.00	9.00	2.00	15.00	0.00	0.00	41.00
	Total	0.00	16.00	2.00	1.00	8.00	9.00	14.00	22.00	0.00	0.00	72.00



Município de Sines

Quadro 1.14 - Contagem das vagas orçamentadas e não ocupadas durante o ano

Vaga	Observações	Não Abertura de Concurso	Impugnação de Concurso	Vagas não descongeladas	Concurso Improcedente	Concurso em Desenvolvimento	Concurso deserto
		.00	.00	.00	.00	6.00	1.00
Total		.00	.00	.00	.00	6.00	1.00



Município de Sines

Quadro 1.13 - Saídas de pessoal em regime de contrato a termo durante o ano

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Caducidade	M	.00	.00	.00	.00	1.00	.00	.00	5.00	.00	.00	6.00
	F	.00	.00	.00	.00	.00	.00	.00	3.00	.00	.00	3.00
	Total	.00	.00	.00	.00	1.00	.00	.00	8.00	.00	.00	9.00
Por mutuo acordo	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	1.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00
	Total	.00	1.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00
Denúncia	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Rescisão pelo contratado	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Totais	M	0.00	0.00	0.00	0.00	1.00	0.00	0.00	5.00	0.00	0.00	6.00
	F	0.00	1.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	4.00
	Total	0.00	1.00	0.00	0.00	1.00	0.00	0.00	8.00	0.00	0.00	10.00



Município de Sines

Quadro 1.12 - Contagem dos agentes saídos definitivamente durante o ano

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Falecimento	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Aposentação	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Limite de idade	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Aposentação compulsiva	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Demissão	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Por mutuo acordo	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Denúncia das partes	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Rescisão pelo agente	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Por outros motivos	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Totais	M	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	F	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00



Município de Sines

Quadro 1.11 - Contagem dos funcionários saídos definitivamente durante o ano

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Falecimento	M	.00	.00	.00	.00	.00	.00	.00	2.00	.00	.00	2.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	2.00	.00	.00	2.00
Exoneração	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Aposentação	M	.00	.00	.00	.00	.00	.00	2.00	1.00	.00	.00	3.00
	F	.00	.00	.00	.00	.00	.00	.00	3.00	.00	.00	3.00
	Total	.00	.00	.00	.00	.00	.00	2.00	4.00	.00	.00	6.00
Limite de idade	M	.00	.00	.00	.00	.00	.00	3.00	2.00	.00	.00	5.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	3.00	2.00	.00	.00	5.00
Aposentação compulsiva	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Demissão	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Por mutuo acordo	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Por outros motivos	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Totais	M	0.00	0.00	0.00	0.00	0.00	0.00	5.00	5.00	0.00	0.00	10.00
	F	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	3.00
	Total	0.00	0.00	0.00	0.00	0.00	0.00	5.00	8.00	0.00	0.00	13.00



Município de Sines

Quadro 1.10 - Contagem de efectivos saídos durante o ano

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Do quadro	M	.00	.00	.00	.00	1.00	.00	.00	1.00	.00	.00	2.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	1.00	.00	.00	1.00	.00	.00	2.00
De fora do quadro	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	1.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00
	Total	.00	1.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00
Totais	M	0.00	0.00	0.00	0.00	1.00	0.00	0.00	1.00	0.00	0.00	2.00
	F	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
	Total	0.00	1.00	0.00	0.00	1.00	0.00	0.00	1.00	0.00	0.00	3.00



Município de Sines

Quadro 1.9 - Contagem de efectivos admitidos e regressados

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Nomeação	M	1.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00
	F	.00	.00	.00	.00	.00	.00	.00	2.00	.00	.00	2.00
	Total	1.00	.00	.00	.00	.00	.00	.00	2.00	.00	.00	3.00
Contrato administrativo de provimento	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00	1.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00	1.00
Contrato de trabalho a termo certo	M	.00	2.00	.00	1.00	.00	.00	6.00	11.00	.00	.00	20.00
	F	.00	6.00	1.00	1.00	2.00	.00	5.00	24.00	.00	.00	39.00
	Total	.00	8.00	1.00	2.00	2.00	.00	11.00	35.00	.00	.00	59.00
Prestação de serviços	M	.00	1.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	1.00	.00	.00	.00	.00	.00	.00	.00	.00	1.00
Requisição ou destacamento	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	1.00	.00	.00	.00	.00	.00	1.00
	Total	.00	.00	.00	.00	1.00	.00	.00	.00	.00	.00	1.00
Regresso de licença sem vencimento	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Regresso de licença de longa duração	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Outras situações	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Totais	M	1.00	3.00	0.00	1.00	0.00	0.00	6.00	11.00	0.00	0.00	22.00
	F	0.00	6.00	1.00	1.00	3.00	0.00	5.00	26.00	0.00	1.00	43.00
	Total	1.00	9.00	1.00	2.00	3.00	0.00	11.00	37.00	0.00	1.00	65.00



Município de Sines
Quadro 1.8 - Estrutura habilitacional

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Menos de 4 anos de escolaridade	M	.00	.00	.00	.00	.00	.00	6.00	12.00	.00	.00	18.00
	F	.00	.00	.00	.00	.00	.00	.00	9.00	.00	.00	9.00
	Total	.00	.00	.00	.00	.00	.00	6.00	21.00	.00	.00	27.00
4 anos de escolaridade (4ª classe)	M	.00	.00	.00	.00	.00	.00	47.00	39.00	.00	.00	86.00
	F	.00	.00	.00	.00	.00	.00	5.00	36.00	.00	.00	41.00
	Total	.00	.00	.00	.00	.00	.00	52.00	75.00	.00	.00	127.00
6 anos de escolaridade (ciclo prepar.)	M	.00	.00	.00	.00	1.00	1.00	17.00	12.00	.00	.00	31.00
	F	.00	.00	.00	.00	1.00	4.00	5.00	16.00	.00	.00	26.00
	Total	.00	.00	.00	.00	2.00	5.00	22.00	28.00	.00	.00	57.00
9 anos de escolaridade (obrigatório)	M	.00	.00	.00	.00	6.00	2.00	2.00	11.00	.00	.00	21.00
	F	.00	.00	.00	.00	1.00	13.00	4.00	24.00	.00	.00	42.00
	Total	.00	.00	.00	.00	7.00	15.00	6.00	35.00	.00	.00	63.00
11 anos de escolaridade	M	.00	.00	.00	.00	3.00	.00	1.00	3.00	.00	.00	7.00
	F	.00	.00	2.00	.00	8.00	10.00	.00	2.00	.00	1.00	23.00
	Total	.00	.00	2.00	.00	11.00	10.00	1.00	5.00	.00	1.00	30.00
12 anos de escolaridade	M	.00	.00	2.00	.00	5.00	1.00	.00	1.00	.00	.00	9.00
	F	.00	.00	.00	.00	7.00	17.00	.00	5.00	.00	.00	29.00
	Total	.00	.00	2.00	.00	12.00	18.00	.00	6.00	.00	.00	38.00
Curso médio	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Bacharelato	M	.00	.00	.00	4.00	.00	.00	.00	.00	.00	.00	4.00
	F	.00	.00	1.00	3.00	.00	.00	.00	.00	.00	.00	4.00
	Total	.00	.00	1.00	7.00	.00	.00	.00	.00	.00	.00	8.00
Licenciatura	M	2.00	14.00	.00	.00	.00	.00	.00	.00	.00	.00	16.00
	F	2.00	27.00	.00	.00	.00	1.00	.00	1.00	.00	1.00	32.00
	Total	4.00	41.00	.00	.00	.00	1.00	.00	1.00	.00	1.00	48.00
Mestrado	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00



Município de Sines
Quadro 1.8 - Estrutura habilitacional

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Doutoramento	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Totais	M	2.00	14.00	2.00	4.00	15.00	4.00	73.00	78.00	0.00	0.00	192.00
	F	2.00	27.00	3.00	3.00	17.00	45.00	14.00	93.00	0.00	2.00	206.00
	Total	4.00	41.00	5.00	7.00	32.00	49.00	87.00	171.00	0.00	2.00	398.00



Município de Sines
Quadro 1.7 - Trabalhadores deficientes

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
Total de deficientes	M	.00	1.00	.00	1.00	.00	.00	.00	4.00	.00	.00	6.00
	F	.00	.00	.00	.00	.00	1.00	.00	.00	.00	.00	1.00
	Total	.00	1.00	.00	1.00	.00	1.00	.00	4.00	.00	.00	7.00
Totais	M	0.00	1.00	0.00	1.00	0.00	0.00	0.00	4.00	0.00	0.00	6.00
	F	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	1.00
	Total	0.00	1.00	0.00	1.00	0.00	1.00	0.00	4.00	0.00	0.00	7.00



Município de Sines

Quadro 1.6 - Trabalhadores estrangeiros no exercício de funções

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
De países da união Europeia	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Dos PALOP	M	.00	.00	.00	.00	.00	.00	1.00	.00	.00	.00	1.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	1.00	.00	.00	.00	1.00
Do Brasil	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
De Outros Países	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Totais	M	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00
	F	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00



Município de Sines

Quadros 1.4 e 1.5 - Contagem da antiguidade na função pública

		Dirigente	Técnico superior	Informática	Técnico	Técnico profissional	Administrativo	Operário	Auxiliar	Bombeiros	Outros grupos	Total
até 5 anos	M	1.00	3.00	1.00	2.00	5.00	.00	7.00	8.00	.00	.00	27.00
	F	1.00	8.00	.00	.00	2.00	12.00	1.00	19.00	.00	.00	43.00
	Total	2.00	11.00	1.00	2.00	7.00	12.00	8.00	27.00	.00	.00	70.00
5-9	M	.00	2.00	1.00	.00	1.00	.00	1.00	2.00	.00	.00	7.00
	F	.00	1.00	.00	2.00	.00	.00	1.00	1.00	.00	.00	5.00
	Total	.00	3.00	1.00	2.00	1.00	.00	2.00	3.00	.00	.00	12.00
10-14	M	.00	.00	.00	.00	1.00	1.00	13.00	14.00	.00	.00	29.00
	F	.00	.00	.00	.00	2.00	8.00	4.00	28.00	.00	.00	42.00
	Total	.00	.00	.00	.00	3.00	9.00	17.00	42.00	.00	.00	71.00
15-19	M	.00	1.00	.00	1.00	.00	.00	5.00	3.00	.00	.00	10.00
	F	.00	1.00	.00	.00	1.00	5.00	.00	6.00	.00	.00	13.00
	Total	.00	2.00	.00	1.00	1.00	5.00	5.00	9.00	.00	.00	23.00
20-24	M	1.00	1.00	.00	.00	4.00	1.00	19.00	23.00	.00	.00	49.00
	F	.00	1.00	1.00	.00	5.00	10.00	1.00	7.00	.00	.00	25.00
	Total	1.00	2.00	1.00	.00	9.00	11.00	20.00	30.00	.00	.00	74.00
25-29	M	.00	.00	.00	.00	2.00	2.00	13.00	9.00	.00	.00	26.00
	F	1.00	2.00	1.00	.00	3.00	4.00	1.00	3.00	.00	.00	15.00
	Total	1.00	2.00	1.00	.00	5.00	6.00	14.00	12.00	.00	.00	41.00
30-35	M	.00	.00	.00	.00	1.00	.00	1.00	2.00	.00	.00	4.00
	F	.00	.00	.00	.00	.00	6.00	.00	1.00	.00	.00	7.00
	Total	.00	.00	.00	.00	1.00	6.00	1.00	3.00	.00	.00	11.00
36 ou mais	M	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	F	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
	Total	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00
Totais	M	2.00	7.00	2.00	3.00	14.00	4.00	59.00	61.00	0.00	0.00	152.00
	F	2.00	13.00	2.00	2.00	13.00	45.00	8.00	65.00	0.00	0.00	150.00
	Total	4.00	20.00	4.00	5.00	27.00	49.00	67.00	126.00	0.00	0.00	302.00



Município de Sines
Quadro 6.3 - Disciplina

Disciplina	Número
Processos Transitados do Ano Anterior	.00
Processos Instaurados durante o Ano	3.00
Processos Transitados para o Ano Seguinte	1.00
Processos Decididos	
Arquivados	1.00
Repreensão Escrita	.00
Multa	.00
Suspensão	2.00
Inactividade	.00
Aposentação Compulsiva	.00
Demissão	.00
TOTAL	7.00